

# RANCHO SANTA FE FIRE PROTECTION DISTRICT



## Suppression Benefits

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| <b>Memorandum of Understanding</b>     | Position is part of the Rancho Santa Fe Professional Firefighters' Association—Local 4349  |
| <b>Salary</b>                          | See job flyer for salary range.  |
| <b>Retirement</b>                      | Membership in California Public Employees' Retirement System (CalPERS), plan determined at time of employment.   |
| <b>Vacation</b>                        | 264 to 408 hours per years. Based on years of service per the Memorandum of Understanding (MOU) Rancho Santa Fe Professional Firefighters Association—Local 4349.  |
| <b>Health Retirement Account (HRA)</b> | District contributes \$100/mo. to a HRSA.  |
| <b>Sick Leave</b>                      | 12 hours per month as per the MOU.   |
| <b>Health Benefit Plans</b>            | The District provides medical (through CalPERS) and dental plans (through Guardian) for the employee and their dependents with a cap of determined by the MOU RSFPFFA—Local 4349. Currently, \$2,068.41 per month. |
| <b>Life Insurance</b>                  | \$25,000 employee / \$1,000 Dependent  |
| <b>Long Term Disability Insurance</b>  | The District provides a LTD plan provided by the California Professionals Firefighters Association.  |
| <b>Deferred Compensation</b>           | Voluntary 457b deferred compensation plan is available through Empower, with a Roth option.  |