RANCHO SANTA FE FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING
AGENDA

Rancho Santa Fe FPD
Board Room – 18027 Calle Ambiente, Ste. 101
Rancho Santa Fe, California 92067

November 16, 2026
1:00 pm PT
Special Meeting

Public Comment: to submit a comment in writing, please email smontagne@ranchosantafefire.gov and write "Public Comment" in the subject line. In the body of the email include the item number and/or title of the item as well as your comments. If you would like the comment to be read aloud at the meeting (not to exceed five minutes), please write "Read Out Loud at Meeting" at the top of the email. All comments received by 11:00 a.m. will be emailed to the Board of Directors and included as "Supplemental Information" on the district's website prior to the meeting. Any comments received after 11:00 a.m. will be added to the record and shared with the members of the Board at the meeting.

Americans with Disabilities Act: If you need special assistance to participate in this meeting, please contact the Board Clerk at 858-756-5971 ext. 1014. Notification 48 hours prior to the meeting will enable the district to make reasonable arrangements to assure accessibility to the meeting.

Rules for Addressing the Board of Directors: Members of the audience who wish to address the Board of Directors are requested to complete a form near the entrance of the meeting room and submit it to the Board Clerk. Any person may address the Board on any item of Board business or Board concern. Public comments are limited to items listed on the special meeting agenda. The Board cannot act on any matter presented during the Public Comment but can refer it to staff for review and possible discussion at a future meeting. As permitted by State Law, the Board may act on matters of an urgent nature, or which require immediate attention. The maximum time allotted for each presentation is FIVE (5) MINUTES.

Agendas: Agenda packets are available for public inspection 72 hours prior to scheduled meetings at the Board Clerk's office located at 18027 Calle Ambiente, Suite 101, Rancho Santa Fe, CA during normal business hours. Agenda packets are available at the aforementioned location 24 hours prior to special meetings. All packet documents are also posted online at www.ranchosantafefire.gov.

Call to Order

1. Public Comment

2. Closed Session
   a. With respect to every item of business to be discussed in closed session pursuant to Section 54957.6:

CONFERENCE WITH LABOR NEGOTIATORS
Agency Representatives: James Ashcraft, Nancy Hillgren, James Mickelson
Additional Staff Attending: Burgen Havens, Sarah Montagne
Represented Employees: Rancho Santa Fe Professional Firefighters Association – Local 4349
Represented Employees: Rancho Santa Fe Employees Association
Under Negotiation: Memorandums of Understanding

3. Reconvene to Open Session / Report on Closed Session Action

4. Adjournment

The next regular Board of Directors meeting is to be held on November 18, 2026, in the Board Room located at 18027 Calle Ambiente, Rancho Santa Fe, California. The business meeting will commence at 1:00 p.m.

CERTIFICATION OF POSTING

I certify that on November 13, 2026, a copy of the foregoing agenda was posted on the District's website and in a location freely accessible to the public near the meeting place of the Board of Directors of the Rancho Santa Fe Fire Protection District, at least 24 hours prior to the meeting, pursuant to Government Code Section 54956.

Executed at Rancho Santa Fe, California on November 13, 2026:

SKMontagne
Sarah Montagne
Board Clerk