

Wage Schedule 2026

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Annual	112,125	117,731	123,618	129,799	136,289
	Monthly	9,344	9,811	10,301	10,817	11,357
	Semi-Monthly	4,672	4,905	5,151	5,408	5,679
	BASE Rate Hourly	38.505	40.430	42.451	44.574	46.802
Engineer/Paramedic	Annual	120,845	126,887	133,231	139,893	146,887
	Monthly	10,070	10,574	11,103	11,658	12,241
	Semi-Monthly	5,035	5,287	5,551	5,829	6,120
	BASE Rate Hourly	41.499	43.574	45.752	48.040	50.442
Captain	Annual	139,410	146,380	153,699	161,384	169,453
	Monthly	11,617	12,198	12,808	13,449	14,121
	Semi-Monthly	5,809	6,099	6,404	6,724	7,061
	BASE Rate Hourly	47.874	50.268	52.781	55.420	58.191
Training Captain	Annual	153,351	161,018	169,069	177,522	186,399
	Monthly	12,779	13,418	14,089	14,794	15,533
	Semi-Monthly	6,390	6,709	7,045	7,397	7,767
	BASE Rate Hourly	73.726	77.413	81.283	85.347	89.615

Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Annual	101,657	106,740	112,077	117,680	123,564
	Monthly	8,471	8,895	9,340	9,807	10,297
	Semi-Monthly	4,236	4,447	4,670	4,903	5,149
	BASE Rate Hourly	48.873	51.317	53.883	56.577	59.406
Fire Prevention Specialist II	Annual	113,543	119,220	125,181	131,440	138,012
	Monthly	9,462	9,935	10,432	10,953	11,501
	Semi-Monthly	4,731	4,967	5,216	5,477	5,750
	BASE Rate Hourly	54.588	57.317	60.183	63.192	66.352
Deputy Fire Marshal	Annual	133,885	140,579	147,608	154,989	162,738
	Monthly	11,157	11,715	12,301	12,916	13,562
	Semi-Monthly	5,579	5,857	6,150	6,458	6,781
	BASE Rate Hourly	64.368	67.586	70.966	74.514	78.240
Executive Assistant/Board Clerk	Annual	86,588	90,918	95,464	100,237	105,249
	Monthly	7,216	7,576	7,955	8,353	8,771
	Semi-Monthly	3,608	3,788	3,978	4,177	4,385
	BASE Rate Hourly	41.629	43.710	45.896	48.191	50.600
Permit Technician	Annual	73,468	77,142	80,999	85,049	89,301
	Monthly	6,122	6,428	6,750	7,087	7,442
	Semi-Monthly	3,061	3,214	3,375	3,544	3,721
	BASE Rate Hourly	35.321	37.087	38.942	40.889	42.933
Human Resource Analyst	Annual	95,580	100,359	105,377	110,645	116,178
	Monthly	7,965	8,363	8,781	9,220	9,681
	Semi-Monthly	3,982	4,182	4,391	4,610	4,841
	BASE Rate Hourly	45.952	48.249	50.662	53.195	55.855
Accounting Specialist II	Annual	103,878	109,071	114,525	120,251	126,264
	Monthly	8,656	9,089	9,544	10,021	10,522
	Semi-Monthly	4,328	4,545	4,772	5,010	5,261
	BASE Rate Hourly	49.941	52.438	55.060	57.813	60.704
Accounting Specialist I	Annual	94,220	98,931	103,878	109,072	114,525
	Monthly	7,852	8,244	8,656	9,089	9,544
	Semi-Monthly	3,926	4,122	4,328	4,545	4,772
	BASE Rate Hourly	45.298	47.563	49.941	52.438	55.060
Accounting Technician	Annual	83,150	87,308	91,673	96,257	101,070
	Monthly	6,929	7,276	7,639	8,021	8,422
	Semi-Monthly	3,465	3,638	3,820	4,011	4,211
	BASE Rate Hourly	39.976	41.975	44.074	46.277	48.591
IT Technician	Annual	108,058	113,461	119,134	125,091	131,345
	Monthly	9,005	9,455	9,928	10,424	10,945
	Semi-Monthly	4,502	4,728	4,964	5,212	5,473
	BASE Rate Hourly	51.951	54.549	57.276	60.140	63.147

*demonstrative purposes only

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Battalion Chief - Shift	Annual	186,399	195,719	205,504
	Monthly	15,533	16,310	17,125
	Semi-Monthly	7,767	8,155	8,563
	BASE Rate Hourly	64.011	67.211	70.572
Battalion Chief - Training	Annual	186,399	195,719	205,504
	Monthly	15,533	16,310	17,125
	Semi-Monthly	7,767	8,155	8,563
	BASE Rate Hourly	89.615	94.095	98.800
		Range/Annual Salary		
Fire Chief	Annual	249,792	262,282	275,396
	Monthly	20,816	21,857	22,950
	Semi-Monthly	10,408	10,928	11,475
	BASE Rate Hourly	120.092	126.097	132.402
Deputy Fire Chief	Annual	215,780	226,569	237,897
	Monthly	17,982	18,881	19,825
	Semi-Monthly	8,991	9,440	9,912
	BASE Rate Hourly	103.740	108.927	114.374
Fire Marshal	Annual	170,875	179,419	188,390
	Monthly	14,240	14,952	15,699
	Semi-Monthly	7,120	7,476	7,850
	BASE Rate Hourly	82.152	86.259	90.572
Finance Manager	Annual	132,577	139,206	146,166
	Monthly	11,048	11,600	12,181
	Semi-Monthly	5,524	5,800	6,090
	BASE Rate Hourly	63.739	66.926	70.272

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